

APPENDIX I - Employment Centers

In Birmingham, Alabama, most jobs are concentrated in several key areas due to the city's economic landscape and infrastructure. Here are some of the main job hubs in Birmingham:

- 1. Downtown Birmingham:** This area is a major employment center, housing numerous corporate offices, financial institutions, legal firms, and government offices. It is also a cultural and entertainment hub, with businesses related to hospitality, tourism, and retail.
- 2. UAB (University of Alabama at Birmingham):** UAB is one of the largest employers in the city, with its expansive medical center, university facilities, and research institutions. The surrounding area, including the Southside and Five Points South neighborhoods, also has a high concentration of jobs in healthcare, education, and research.
- 3. The Innovation Depot:** Located in the northwestern part of downtown, this business incubator is home to numerous tech startups and innovative businesses, making it a significant hub for jobs in technology and entrepreneurship.
- 4. Red Mountain Park Area:** The surrounding areas near Red Mountain Park, including Homewood and Vestavia Hills, have a diverse range of businesses and services, contributing to significant employment opportunities in retail, healthcare, and professional services.
- 5. Oxmoor Valley:** This area is known for its industrial and manufacturing jobs. The presence of large companies and manufacturing plants offers many employment opportunities in these sectors.
- 6. Birmingham-Shuttlesworth International Airport Area:** The vicinity around the airport includes logistics, transportation, and aviation-related jobs. Additionally, the area has numerous hotels and businesses catering to travelers, adding to the employment options.